



CAPABILITY STATEMENT

DUNS# 117362126

CAGE Code: 8FYL6



MISSION

To consistently evolve and develop not just as a business entity but as one family that provides businesses with a proven strategy.

COMPANY OVERVIEW

TODD SIMMONS LLC (COURAGEOUS LEADERSHIP ALLIANCE) is a veteran owned small business enterprise specializing in leadership development training and business solutions for small to large scale organizations. The company offers leadership and development on-site and virtual training in areas such as resilience, leadership, innovation, management strategy, organization culture, communication, team building, emotional intelligence, diversity and inclusion, and coaching. The company is a success-driven venture that aims to provide quality products and high-end services to its clientele.

The company contracts a coalition of proven, principled, and dynamic change agents dedicated to building strong, resilient people and teams. The company's experts are uniquely suited to address any organizations need.

SERVICES

- ❖ Diversity and Inclusion Training
- ❖ Resiliency Training
- ❖ Virtual Leadership Seminars
- ❖ 1-3 Day Leadership Workshops
- ❖ Group and Individual Coaching (ICF)
- ❖ Communication Planning
- ❖ Collective Resilience Certification
- ❖ PMP Prep Training
- ❖ Keynote Speakers
- ❖ Organizational Culture Strategy
- ❖ Senior Management Development
- ❖ Individual and Group Assessments

OUR CLIENTS



VISION

To deliver the highest degree of attention to detail when it comes to the production of our performance of our services. Through the establishment and optimization of our quality control and management procedures, we deliver perfection and superior service even beyond the standards sanctioned by laws.

COMPANY DATA

Company: Courageous Leadership Alliance

CEO: Todd Simmons

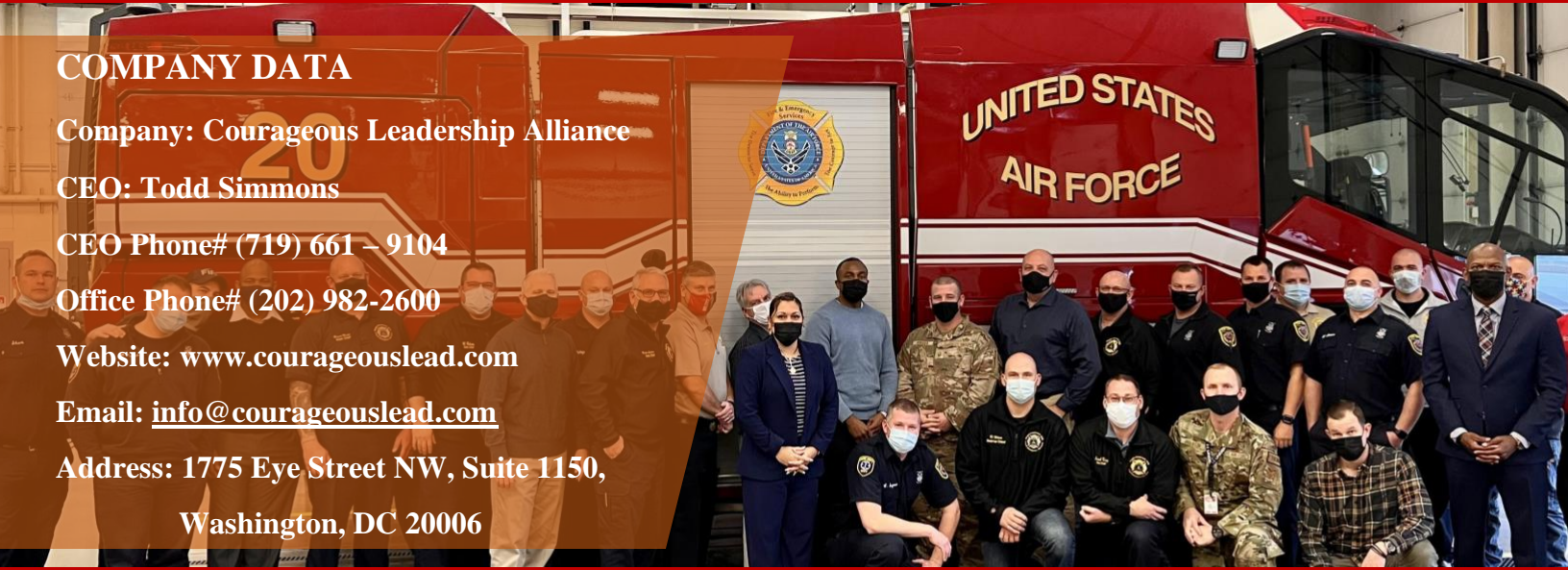
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COMPETENCIES

- ❖ A company that executes and provides high quality services and delivers high-caliber projects to its clients.
- ❖ A company that values time. Punctuality is highly observed in every engagement. If there are concerns, it provides expedient responses.
- ❖ A company that believes in the rule that clarity is the key to effective communication. It has streamlined communication processes to ensure that its employees always act professionally.
- ❖ In terms of pricing, the company follows and abides by the laws of the U.S. It ensures that it sets reasonable prices and demand for fair charges and fees in terms of conducting projects.
- ❖ The company is also humble and proud to claim that since it started to commence its operations, its clients gave high and positive reviews which will be elaborated more in the milestones and company track record section of this statement.

CAPABILITIES

TODD SIMMONS LLC (COURAGEOUS LEADERSHIP ALLIANCE) always consider that each client has its own unique needs and demands. To address this, it provides customized and tailored-fit services to coincide with the individual needs of each client.

CODES

Primary NAICS Code:

- ❖ 541611 - Administrative Management and General Management Consulting Services

NAICS Codes:

- ❖ 541612 - Human Resources Consulting Services
- ❖ 541613 - Marketing Consulting Services
- ❖ 541618 - Other Management Consulting Services
- ❖ 541690 - Other Scientific and Technical Consulting Services
- ❖ 611430 - Professional and Management Development Training
- ❖ 611699 - All Other Miscellaneous Schools and Instruction
- ❖ 611710 - Educational Support Services

Product and Service Code (PSC)

- ❖ U001 - Education/Training- Lectures (Specialized Educational Services)
- ❖ U014 - Education/Training- Security (Specialized Educational Services)

CERTIFICATIONS (TEAMING PARTNERS)

Capital Colors LLC

